

Miguel Escobar, Esq. is a veteran ADR professional who has served as mediator in over 500 employment matters throughout South Florida. He has developed a proven track record of helping parties resolve even the most intractable employment disputes.

Mr. Escobar's experience includes both single claimant and class matters involving allegations of workplace discrimination as well as wage and hour disputes and other employment-related causes of action. He has earned a reputation for the early resolution of sensitive matters in which confidentiality is of the essence.

Prior to working as a full-time employment mediator, Mr. Escobar focused on workplace investigations at both the individual and class level spanning a broad range of industries. During this time, he also acquired experience in the litigation of employment disputes.

Previously, Mr. Escobar began his career in the Litigation Department of Stroock & Stroock & Lavan LLP in New York, NY. In this role, he acquired experience in corporate litigation in a fast-paced Wall Street environment. While at Stroock, he acquired a robust foundation in sophisticated corporate decision-making at the highest levels of Fortune 500 companies.

Mr. Escobar is a graduate of:

- New York University (NYU) School of Law, where he was an Editor of the NYU Review of Law & Social Change and where he honed his conflict resolution skills through work with the United Nations in Geneva, Switzerland.
- Brown University, where he graduated with Pi Sigma Alpha honors.

He is fluent in written and spoken Spanish and is licensed to practice law in the state of New Jersey (retired status as ADR professional). He has also volunteered as a pro bono mediator and ADR competition coach at the Center for Conflict Resolution of a prominent law school.

Mr. Escobar is available to mediate employment disputes throughout South Florida, but limits his private mediation practice to matters that do not involve EEO or discrimination claims. In particular, he is available for **FLSA (wage and hour)** mediations as well as non-compete, whistleblower and other **non-EEO** disputes.

Counsel Comments

“I have practiced labor and employment law in South Florida for the past 20 years, and Mr. Escobar is clearly one of the top mediators in this area. Simply put, Mr. Escobar was excellent. My colleague, client and I found Mr. Escobar to be intelligent, thoughtful, observant and insightful. Mr. Escobar was extremely knowledgeable about the law involved in the case, and we were able to have meaningful discussion about the strengths and weaknesses of the claims at issue. Mr. Escobar gained my trust within a few minutes of speaking with him, and I believe that his insights and instincts were invaluable to reaching what we believe to be an excellent result for both sides of the dispute.”

– *Partner*, National Law Firm

“Having participated in a number of mediations ... you have done one of the most thorough jobs at mediation that [we] have seen. We appreciate your hard work, and appreciate the care you took with our client, who was taking it a bit personally.”

– *Attorney*, South Florida Law Firm

“I wanted to thank you for your efforts. You were very helpful in getting us to at least come to the table, and discuss the case; something neither side was willing to initially do.”

–*Attorney*, South Florida Law Firm

“Thank you for your excellent work yesterday. I know that your professional assistance was very important in us being able to settle this matter. If there is any sort of feedback mechanism where we can provide our very favorable feedback, we would be pleased to.”

–*Partner*, South Florida Law Firm